

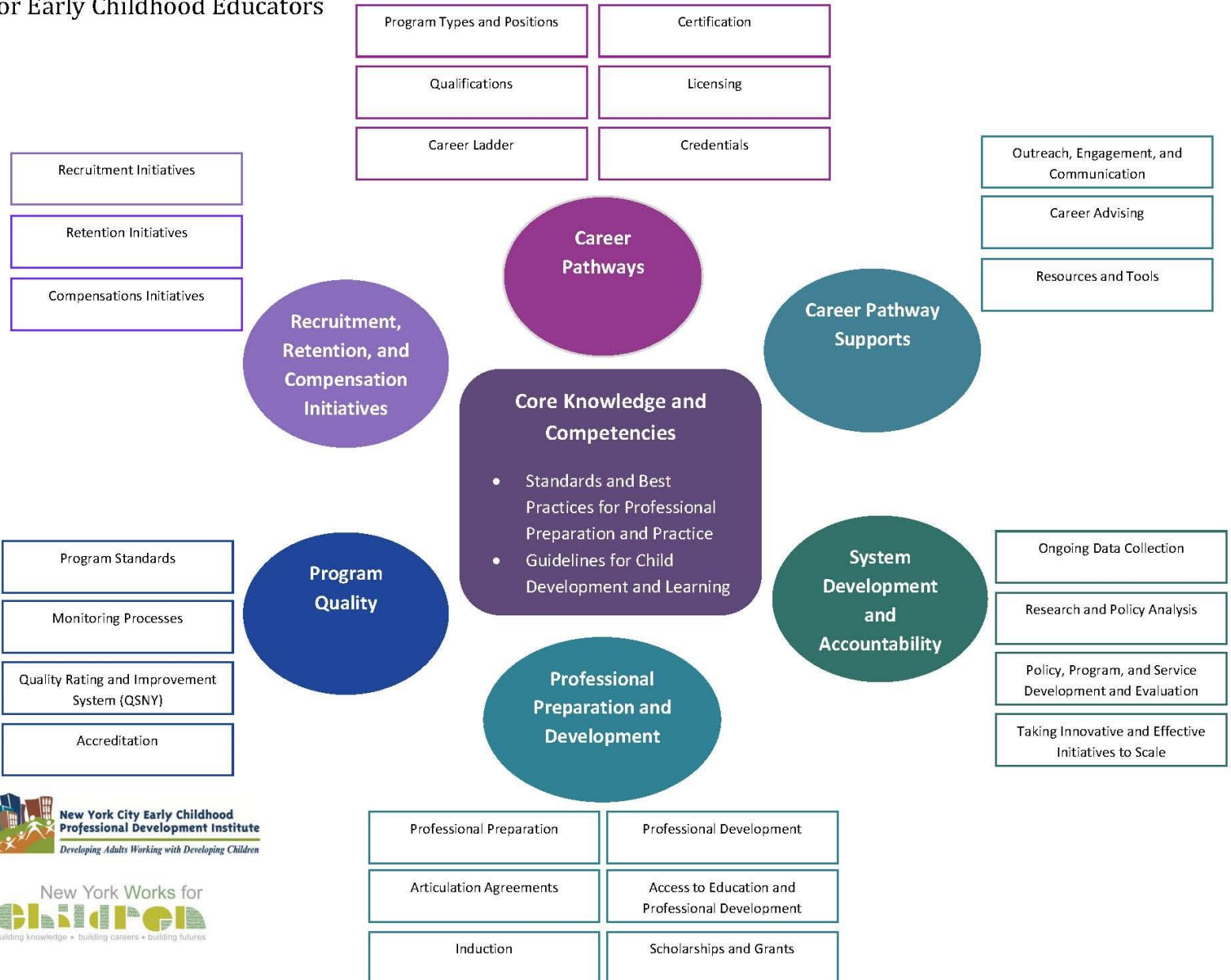


Aspire



A Critical Component of New York's Workforce Development System

A Workforce Development System For Early Childhood Educators



New York Works for Children

NYWFC works to ensure that the workforce:

- ▶ Is united across sectors by common knowledge, competencies and standards
- ▶ Is committed to professional growth and career pathways
- ▶ Has access to PD (education and training/TA) opportunities that :
 - ▶ Are provided by qualified instructors
 - ▶ In content areas that are relevant to their work
 - ▶ Delivered using methods and formats that meet the needs of diverse adult learners
 - ▶ Contribute to improved practice.



Progress to Date

- ▶ Core Body of Knowledge
- ▶ Early Learning Guidelines
- ▶ Trainer Credential
- ▶ Career Ladder
- ▶ Event Review (training approval system)
- ▶ QUALITYstarsNY
- ▶ Aspire



Aspire

- ▶ Workforce registry
- ▶ Shares data with QUALITYstarsNY
- ▶ Component of New York Works for Children



Main Components

- ▶ Practitioner Registry (Includes trainers)
- ▶ Organization Accounts(Early Childhood Programs and Training)
- ▶ Statewide Training Calendar
- ▶ Event Review
- ▶ Web based reporting tools



Aspire-Related Tasks

- ▶ Director or admin sets up an organization account
- ▶ Director or admins log into organization account to “create” classrooms
- ▶ Director, assistant director, and classroom teaching staff complete an individual Professional Profile
- ▶ Director or admin verifies staff employment on Aspire
- ▶ Director or admin adds teachers to classrooms in Aspire organization profile.



Reporting

- ▶ Licensors have access to the reports on the programs with which they work to track compliance with training requirements.
- ▶ Administrators can see reports of staff professional development progress.
- ▶ State administrators and other can access customized reports.
- ▶ CCR&R agencies can complete training reports.
- ▶ Providers can print their candidacy reports for NAEYC and NAFCC accreditation.



Overall Process- Individual Professional Profiles

- ▶ Create account
- ▶ Complete online application
- ▶ Submit documentation
- ▶ Documentation is received, sorted, and reviewed.
- ▶ Documentation is coded.
- ▶ Information is data entered into the system.
- ▶ Career level is calculated.
- ▶ Certificate, professional development record, and career ladder level are issued and mailed to the participant.
- ▶ Profiles should be updated at least annually.



Aspire Review Process

- ▶ Once Aspire has received both parts of an application; the online application and ALL of the supporting documents, the application is considered complete.
- ▶ It may take up to 6 weeks for Aspire to process the documentation.



Aspire Review Process

- ▶ **Transcripts**
 - ▶ Degree type
 - ▶ Related to Early Childhood?
 - ▶ Number of Credits
 - ▶ Coursework in specific categories
- ▶ **Credential Certificates**
- ▶ **Training Certificates**



Certificate and Professional Development Record

- ▶ Aspire Certificate with Career Ladder Level
- ▶ Aspire Professional Development Record
- ▶ Membership Card with Unique Member ID

